

## REGULAR MEETING MINUTES

### CESA 10 Board of Control

Thursday April 11, 2024

7:00 pm

725 W. Park Avenue, Chippewa Falls, WI

OR

Zoom Link: <https://us02web.zoom.us/j/87509944959>



**Where service and leadership unite.**

**Important Notice:** Upon request, reasonable auxiliary aids and services will be provided for individuals with disabilities. If accommodations are required, please provide 24-hour notice by calling 715.720.2023. The meeting can be accessed via Zoom conference. By phone, the number is 1-312-626-6799. Once prompted the meeting ID is: 875 0994 4959. By computer or Zoom app: the link is <https://us02web.zoom.us/j/87509944959>. If prompted the meeting ID is: 875 0994 4959.

#### ► CALL TO ORDER

The meeting was called to order by Deanna Heiman at 7:00 p.m.

#### ► COMPLIANCE WITH OPEN MEETINGS LAW NOTIFICATION §19.84(2)

Meeting notices were posted in compliance with the open meeting law.

#### ► ROLL CALL AND MILEAGE

<u>  </u> P	Lanse Carlson	<u>  </u> P	Val Kulesa	<u>  </u> P	Eileen Sikora
<u>  </u> A	Jamie Gardner	<u>  </u> A	Lauren Otto	<u>  </u> P	Rozanne Traczek
<u>  </u> P	Deanna Heiman	<u>  </u> P	Cheryl Ploeckelman	<u>  </u> P	Julie Wendler
<u>  </u> A	Kristen Husby				

#### ► FINANCIAL REPORTS

Motion by Julie Wendler and seconded by Val Kulesa to approve the treasurer's recommendation of issuing CESA checks numbered 00073641 through 00073664, ACH checks numbered 9000015666 through 9000016011, and the March 2024 Reconciliation Statements. Voice Vote Taken. Motion Carried.

#### ► CONSENT AGENDA

**A.** Minutes of Board of Control Meeting – March 14, 2024

**B.** Minutes of Closed Session Meeting – March 14, 2024

**C.** Employment:

##### **Retirements:**

C1. Carol Zabel – WISH Center Coordinator – Learning Services – Last Day of Work June 28, 2024

**D.** Out of State Travel:

D1. Brian Anderson – Environment, Health, and Safety Technician - Facilities Management – Asbestos Inspector Initial Training – May 14, 2024 – White Bear Lake, MN (cost \$1,247)

**E.** Contracts: None

Motion by Cheryl Ploeckelman and seconded by Eileen Sikora to approve the consent agenda. Voice Vote Taken. Motion Carried.

► **REPORTS AND DISCUSSION ITEMS**

**1. Operations Department Update – Connie Wislinsky, Executive Director of Operations and Ashley Hebert, Finance Director**

Connie Wislinsky, Executive Director of Operations and Ashley Hebert, Finance Director, gave an overview of the Operations Department from the past year. Discussion and questions followed. The Powerpoint presentation was shared with the Board of Control.

► **ACTION ITEMS**

**1. Consider Recommendation Regarding Personnel Compensation for 2024-25**

It is recommended the board approve employee compensation as presented in the report that was provided by Connie Wislinsky. The base salary increase (4.12%) matches the consumer price index (CPI) figure that has been shared with Wisconsin School Districts for their salary negotiations. Discussion and questions followed.

Motion by Eileen Sikora and seconded by Julie Wendler to approve the recommendation for the personnel compensation for 2024-25. Voice Vote Taken. Motion Carried.

**2. Consider Recommendation Regarding Personnel Benefits for 2024-25**

It is recommended the board approve employee benefits as presented in the report that was provided by Connie Wislinsky. Ashley Hebert has been keeping the board informed about the operation of the self-funded plan throughout the year. It has been clear the plan is not performing well. The self-funded plan is no longer a viable option (projected increases of 39.7%). CESA 10 has explored options to enter into a fully insured model that provides more stability for future renewals. Discussion and questions followed.

Motion by Julie Wendler and seconded by Val Kulesa to approve the recommendation regarding personnel benefits for 2024-25. Voice Vote Taken. Motion Carried.

**3. School District Boundary Appeal Board (SDBAB) Vacancy**

Motion by Julie Wendler and seconded by Cheryl Ploeckelman to nominate Val Kulesa to serve on the School District Boundary Appeal Board. Voice Vote Taken. Motion Carried.

**4. Consider Approval of the Second Reading of the Telework Policy**

Motion by Cheryl Ploeckelman and seconded by Eileen Sikora to approve the second reading of the Telework Policy. Voice Vote Taken. Motion Carried.

► **NOTICE OF CLOSED SESSION §19.85 (1)(c)**

Convene to closed session as per WI Statutes §19.85 (1)(c) considering employment, promotion, compensation, or performance evaluation data of any public employees over which the governmental body had jurisdiction or exercises responsibility. The Board may take action in closed session.

1. Consider Recommendation to Approve the Preliminary Notice of Non-Renewals.

Staff present was Connie Wislinsky, Jordan Sinz, and Leigh McMahon

▶ **CONVENE IN CLOSED SESSION**

Motion by Val Kulesa and seconded by Eileen Sikora to convene to closed session, at 7:41 p.m., Roll Call Vote Was Taken. Motion Carried

*Roll call is required to convene into closed session.*

<u>Y</u>	Lanse Carlson	<u>Y</u>	Val Kulesa	<u>Y</u>	Eileen Sikora
<u>A</u>	Jamie Gardner	<u>A</u>	Lauren Otto	<u>Y</u>	Rozanne Traczek
<u>Y</u>	Deanna Heiman	<u>Y</u>	Cheryl Ploeckelman	<u>Y</u>	Julie Wendler
<u>A</u>	Kris Husby				

▶ **ADJOURN CLOSED SESSION AND RECONVENE IN OPEN SESSION**

Motion by Val Kulesa and seconded by Cheryl Ploeckelman to adjourn closed session and reconvene to open session at 7:46 p.m., Voice Vote Taken. Motion Carried.

▶ **POSSIBLE DISCUSSION AND ACTION RELATED TO CLOSED SESSION**

- None

▶ **OTHER ORGANIZATIONAL BUSINESS WHICH MIGHT LEGALLY COME BEFORE THE BOARD**

- None

▶ **ADJOURN**

Motion by Cheryl Ploeckelman and seconded by Eileen Sikora to adjourn the meeting at 7:47 p.m. Voice Vote Taken. Motion Carried.